

Chancellor's Newsletter

Fall 2016 / Issue No. 12

CANADIAN UNIVERSITY DUBAI

CUD AND IEEE CONVENE FLAGSHIP CONFERENCE IN DUBAI



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Message from The Chancellor's Office





Mr. Buti Saeed Al Ghandi

Chancellor

Prof. Karim ChelliPresident & Vice - Chancellor

Welcome to the Fall 2016 edition of the Chancellor's Newsletter.

This semester we have witnessed some outstanding achievements among our faculty at Canadian University Dubai (CUD), most notably the award of the Philippine government's highest overseas honour to Dr. Rommel Sergio, who was also among four business school professors to be recognized with research accolades from the International Association of Scholarly Publishers, Editors and Reviewers, and Cromwell UK.

As our research profile builds across the international academic community, we have been honoured to jointly host a flagship conference of the Institute of Electrical and Electronics Engineers, and to establish a landmark agreement with leading US university, Georgia Tech, to create the Middle East's first Physical Internet Lab. Meanwhile, we continue to

build strong relations with our Canadian counterparts, including the formation of a new collaboration with Queen's University, Ontario.

Here in the UAE, we have been focusing our efforts on contributing to the country's strategic development plan, Vision 2021, and its goal to build a competitive knowledge-driven economy. With the launch of our new corporate education partnership initiative, and through training collaborations with organizations such as Dubai Municipality, we are aiming to develop the talents of the local labour force and to help fuel innovation and entrepreneurship among both national and expat workers in the UAE.

We hope you enjoy reading our highlights from Fall 2016.

CUD AND IEEE CONVENE FLAGSHIP CONFERENCE IN DUBAI

Cyber security takes centre-stage at Local Computer Networks Conference







The global issue of cyber security has taken centre-stage at a major international conference hosted by Canadian University Dubai in collaboration with the Institute of Electrical and Electronics Engineers' (IEEE) Computer Society.

The 41st edition of the Conference on Local Computer Networks (LCN) was held at The Address Hotel, Dubai Mall from 7th to 10th November, bringing together eminent academics from all around the world to discuss some of the most cutting edge research topics that have tangible consequences for everyday life, from social media privacy to the next generation of mobile technology.

Among the keynote speakers was Dr. Marc Dacier, Principal Scientist for the Cybersecurity Group of the Qatar Computing Research Institute & HBKU, based in Doha, who took the stage on day three of the Conference to discuss what is now considered to be one of the biggest boardroom concerns.

Dr. Dacier said, "The security of companies can no longer be dismissed as a mere technical issue. A Chief Information Security Officer is not in a position to take decisive action, as he or she could be overruled or side-lined by higher authorities, such as the Vice President. Cyber security now needs

board-level supervision and decision making."

With the UAE leading the way through the launch of a joint venture to establish the first of its kind cyber security centre in the Emirates, Dr. Dacier's reflection on the past, present and future of Internet security provided insights on how to harness emerging technologies for cyber safety.

In his remarks during the official opening of the Conference, University Chancellor, Mr. Buti Saeed Al Ghandi, reflected on the significance of the gathering of over 200 leading scientists in Dubai. He said, "The UAE is not only a perfect meeting point for academics from across the globe to engage in intellectual discourse; it is a country that actively seeks to harness much of the research and technological development that will be explored throughout this conference. Canadian University Dubai takes pride in its contribution to this agenda through the hosting of this conference."

Delegates went on to hear from keynote speaker, Prof. Dr. Adam Wolisz, of Technische Universität Berlin, Germany, who discussed the increasing role of wireless technology and the questions surrounding adaptive management systems in local networks.

The evening session celebrated the conference contributors with an

award ceremony and gala dinner, with entertainment provided by Dubai Tourism Al Yola dance group. The gala saw the signing of a Memorandum of Understanding between CUD and the Society of Engineers UAE, to collaborate on education and research initiatives in the field of engineering.

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Mr. Buti Saeed Al Ghandi Chancellor, Canadian University Dubai

BUSINESS SCHOOL PROFESSOR HONOURED WITH PRESTIGIOUS PRESIDENTIAL AWARD

Dr. Rommel Sergio recognized among outstanding Filipinos overseas

Dr. Rommel Sergio, Associate Professor and Chair of Human Resource Management at CUD, has been selected as one of 23 outstanding international Filipinos to receive the prestigious Presidential Awards for Filipino Individuals and Organizations Overseas (PAFIOO) 2016.

Dr. Sergio has been identified among nationals and organizations based in 11 countries around the world as an exemplary member of the global Filipino community. Recognized in the Pamana ng Pilipino (Legacy of the Filipino Nation) award category for his contribution to the heritage of the Philippines, Dr. Sergio is the only PAFIOO recipient based in the Middle East. The Award particularly acknowledges his role in bringing honour to his home country through excellence and distinction in the pursuit of his work overseas.

Coming from a disadvantaged background, Dr. Sergio has always sought to promote access to education and to inspire young people to fulfill their potential. Having had to source his own scholarships from high school to college, he has now set up a foundation for underprivileged but deserving students in the Philippines, providing full tuition for ten college scholars across ten university campuses.

Dr. Sergio's selection for the Presidential Award follows a number of accolades from the global academic community. recognizing his outstanding contributions in both teaching and research. Earlier this year, Dr. Sergio was named among the top 50 educators in the world by business and economics publication, the Oxford Journal, and recently received the Outstanding Global Research Leader Award from the International Association of Scholarly Publishers, Editors and Researchers. In previous years he has taken the titles of Outstanding World Researcher at the International Conference on Multidisciplinary Research, and Outstanding Asian Faculty at the Education Leadership Awards.

With two PhDs, academically qualified certification from the Association to Advance



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The award affirms the peak of influence in terms of quality teaching, research, and community service. Far more than the laurel, the inspiration this recognition brings to the community where I belong defines the true essence of excellence.

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Collegiate Schools of Business, and an extensive research portfolio, Dr. Sergio represents a source of great pride among Filipinos, both at home and overseas. He has also demonstrated his strong commitment to supporting the Filipino community in the UAE, providing pro bono training to officials from

the Philippine Consulate General and the Philippine Overseas Labour Office in Dubai, to enhance the psycho-social support system available to afflicted Filipino residents.

PAFIOO was institutionalized 25 years ago and is a biennial event celebrating overseas-based Filipinos that have dedicated their efforts to the service of their country. This year, more than 100 nominations were received from 22 countries, each of which were comprehensively reviewed by four different committees from the Philippine Diplomatic Posts, the inter-agency technical committee, multi-sector executive committee, and the President's Office.

Speaking about the Presidential Award, which is the highest honour conferred by the Philippine government to citizens overseas, Dr. Sergio said, "The award affirms the peak of influence in terms of quality teaching, research, and community service. Far more than the laurel, the inspiration this recognition brings to the community where I belong defines the true essence of excellence."

CUD SEALS RESEARCH PARTNERSHIP WITH GEORGIA TECH

Collaboration to create region's first Physical Internet Lab



CUD has signed a landmark partnership agreement with leading US university Georgia Tech, which will see the creation of the region's first research lab focusing on the development of the Physical Internet.

The new collaboration will bring together high-level researchers from the UAE and the international community to help establish the cutting-edge systems and technologies that will support the development of the Physical Internet.

The research will be focussed on hyperconnected logistics and supply chain design, modelling, simulation, management, sustainability, and mass customization, leading to a transformation in the way global supply chains function. The first step will be the creation of a specialized Hyperconnected Healthcare Lab, hosted by CUD.

The Physical Internet initiative is gathering

global interest as it becomes evident that the way physical objects are currently supplied and transported around the world is unsustainable, both economically and environmentally. The system provides a universal logistics model based on the interconnection of networks through a standardized set of protocols and interfaces.

Ranked among the top ten public universities in the US, Georgia Tech is renowned as a leader in developing revolutionary technologies, and the collaboration with CUD will build upon its existing network of research labs in other global logistics hubs, including Singapore, Panama and the Netherlands.

The partnership was initiated at the International Conference on Leadership, Innovation and Entrepreneurship, hosted by CUD, where Professor Benoit Montreuil, leader of the International Physical Internet Initiative, delivered a keynote address. The agreement

comes as CUD announces the forthcoming launch of both undergraduate and graduate programs in supply chain management.

Speaking about the new lab, Professor Montreuil said, "We are very pleased to be embarking upon this endeavor with CUD to establish the first Physical Internet research initiative in the Middle East. Our aim is to draw upon the context of Dubai and in doing so, target key sectors such as



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Heading up the initiative on behalf of CUD is graduate studies director, Dr. Marc Poulin, who said, "As an important logistics hub and a supporter of bold and visionary initiatives, we believe that Dubai is the ideal location to establish this lab. We are delighted that Georgia Tech has chosen to partner with CUD in this initiative and look forward to contributing to both academia and industry, by developing world-class research and bringing forward innovative methods in the management of logistics."

Dubai Smart City inspires innovative installations



As part of Dubai Design Week 2016, students from universities across the UAE took up the challenge set by CUD to apply their creative talents to showcase the Dubai Smart City Initiative.

Organized by the University's School of Architecture and Design, the competition invited participants to demonstrate their design flair by submitting their own interpretation of one of three unique installations that will be integrated into the planned Dubai Silicon Park project.

Encouraging students to combine both modern technology and traditional design features while embracing the values of sustainability, the competition was an opportunity for the next generation of designers to address a real-world challenge.

Judging the competition were leading Dubaibased design professionals, Ignacio Nieto de le Cal, Director of BIA Design, and Jorge Rangel, Director of Jorge Rangel Interiors. Ignacio said, "The competition provided students with an interesting brief, which resulted in a wide range of interpretations and brought forward some stand-out innovation that were implemented in a professional way."

Speaking about the winning entries, Jorge said, "Those entries that really stood out demonstrated how their designs connected with the users and applied relevant technology to deliver sustainable, non-standard solutions."

Among the winners was CUD interior design student Acsah David who scored a top-three place for her innovative interpretation of a shading device for smart streetlamps. Following the judging, the top ten entries were displayed at an exhibition hosted by CUD during Dubai Design Week.

Organizing the competition on behalf of CUD was Assistant Professor, Ms. Sophie Johnson. She said, "With 40 entries from different universities in Dubai, we saw a fantastic response to the competition this year. These competitions are an excellent opportunity and vital to students who want to continue to develop their ideas and design knowledge

outside of the studio, while adding variety and industry-relevance to their portfolio."



QUEEN'S UNIVERSITY COLLABORATION EXPANDS STUDENT TRANSFER OPPORTUNITIES

Partnership sees launch of new 2+2 pathway program



CUD has signed an agreement with prestigious Ontario-based institution, Queen's University, to extend the range of opportunities available for undergraduate students transferring their studies to Canada.

The new collaboration will enable students from CUD's School of Engineering, Applied Science & Technology to transfer their studies to Queen's Bachelor of Computing (Honours) degree in the Faculty of Arts and Science. The initiative establishes a 2+2 pathway program, where qualified students will move to Queen's after completing the second year of their degree at CUD.

The agreement was signed by Queen's Provost and Vice-Principal (Academic) Benoit-Antoine Bacon and Dr. Karim Chelli, CUD President and Vice-Chancellor, during Dr. Chelli's recent visit to the University's campus in Kingston.

Dr. Chelli said, "The agreement with Queen's University adds to an ever-growing portfolio of partnerships established by CUD to provide students across all undergraduate disciplines with the opportunity to transfer their studies

to institutions in Canada, or to incorporate a period of international study within their CUD degree program. It also positions us in Dubai as a 'boutique' institution, offering world class study and transfer options to students."

With a 175 year history, Queen's University is among Canada's most renowned higher education institution, and is synonymous with academic excellence, cutting-edge research and an outstanding student experience. Alongside the opportunities now available to engineering and computer science students, the two institutions will go on to explore other areas of potential collaboration.

Dr. Hugh Horton, Vice Dean for the Faculty of Arts and Science at Queen's added, "Queen's University is proud to welcome the Canadian University Dubai to our family of international partners. We are looking forward to welcoming our first cohort of CUD students into our School of Computing in the coming academic year. CUD students will be able to access a wide range of academic and professional development opportunities upon their arrival at Queen's."

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CUD RECOGNIZED AT MIDDLE EAST EDUCATION LEADERSHIP AWARDS

Accolades for CUD's Architecture & Design and Business schools





CUD has been recognized as a leading academic institution in the region, collecting two accolades at the 2016 Middle East Education Leadership Awards, held recently in Dubai.

Business Professor, Dr. Chris Enyinda, received the award for Best Professor in Marketing and International Business, while Dean and Associate Professor, Dr. Hazim Al-Nijaidi, picked up the Education Leadership Award on behalf of the School of Architecture & Design.

Now in their sixth year, the Middle East Education Leadership Awards are presented by the Asian Confederation of Businesses. The Awards were established to celebrate individuals and institutions who demonstrate excellence in the application of leadership principles and who make a difference through the quality of their work, global reach and outlook, and their contribution to social change.

Candidates for the Awards are selected by a jury comprising of senior professionals from across the globe. Chief architect of the event, Dr R. L. Bhatia, said, "The Middle East Education Leadership Awards is an intensely researched process. These Awards are of the highest stature and are presented

to individuals and institutions that have surpassed several levels of excellence and set an example of being a role model for exemplary leadership."

The Awards ceremony was hosted to coincide with the World Sustainability Congress, and in keeping with the theme of the event, both CUD awardees have demonstrated strong credentials in promoting sustainable development in their relevant fields.

With research interests across a range of business sectors and disciplines, Dr. Enyinda is involved in work surrounding the future of sustainable supply chains, green marketing, and corporate social responsibility (CSR). Following the Awards ceremony, he went on to join the debate about CSR strategy along with other delegates in attendance at the Congress.

Speaking about the Best Professor Award, Dr. Enyinda said, "I am honored and humbled to be recognized by an independent panel of esteemed professionals for my work, which is in itself immensely rewarding. This recognition provides an ever greater motivation to continue to pursue meaningful research and thereby contribute to positive change."

For its part, the School of Architecture & Design carries a strong focus throughout its curriculum upon integrating environmental sustainability, community cohesion and smart technology within the design process.

Receiving the Leadership Award on behalf of the School, Dr. Hazim said, "We are delighted to receive this recognition, which reflects our growing stature among design schools in the region. With a curriculum that reflects international standards of professional architecture education, a rigorous review and examination process that reflects global benchmarks in the context of the UAE quality framework, alongside diverse faculty that bring transnational perspectives in design, the School has set itself apart and we are proud to be recognized through this Award."

This year's honors are added to a catalogue of accolades presented to CUD in previous editions of the Middle East Education Leadership Awards. University President Pr. Karim Chelli and Business School faculty members Dr. Rommel Sergio and Dr. Ahmad Jaffar are among previous winners at the

NEUROSCIENCE PROFESSOR'S RESEARCH ATTRACTS GLOBAL RECOGNITION

Studies on role of music in brain development sparks international interest



Media channels in the UK and Australia are the latest to focus the spotlight upon the ground-breaking research of Dr. Efthymios Papatzikis, Assistant Professor of Educational Neuroscience at CUD.

An expert on the role of music and sound in infants' learning and brain development, Dr. Papatzikis has been invited to act as a consultant to the UK's national broadcasting organization, the BBC. The collaboration with the BBC's pre-school channel, Cbeebies, focusses on fostering activities that can support early years education.

Dr. Papatzikis explained, "Cbeebies aims to boost and enrich toddlers' exposure and understanding of music and sound from an early stage in life, which requires a valid and verified approach based on music and brain research. This is where I come in, helping them to connect theory to practice in a dynamic yet pedagogical way, always keeping in mind the specific audience's age range, limitations, and developmental needs."

He continued, "For example, it is one thing to say that music and sound activates the brain holistically, hence promoting brain development, but another thing to present pictures and specific sounds through a game-based approach that implicitly connects between brain development, music and sound. All this needs academic specialization to organize and implement effectively."

Meanwhile, in Australia, Dr. Papatzikis' research has been cited in a journal article about the benefits of music education on children. Published by Music Australia, the organization that represents all aspects of the country's music industry, the article quotes Dr. Papatzikis' findings, which show how music interaction in the early years of life can help in a child's intellectual and emotional development.

Locally in the UAE, students from Dubai English Speaking College and the American School of Dubai have been learning about Dr. Papatzikis' unique area of research through a week-long program of seminars on brain activity in relation to education, music and sound.

Throughout the seminar week, participating high school students heard from Dr. Papatzikis about brain function and structure, and the research surrounding brain and music interfaces. The unique academic activity week covered a variety of subjects ranging from basic neuroscience topics to specific research areas such as Multiple Sclerosis and music.

The educational exercise also took in a visit to the University of Sharjah Hospital, where Head of Medical Diagnostic Imaging and Associate Professor of Radiology, Dr. Abdulmunhem Obaideen, led a tour of the hospital's Magnetic Resonance Imaging (MRI) and Electroencephalography (EEG) facilities.

Moving forward with his pioneering research agenda, Dr. Papatzikis' latest paper, 'Discussing Musical Creativity in Learning: Psychological Perceptions and Brain Research' was published in the June 2016 edition of the International Educational Scientific Research Journal. Building upon this, Dr. Papatzikis is now working on a new project in collaboration with Neuroscience student, Dania Chatila, of McGill University, Canada, to explore emotional stimuli in music.



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NEW CANADIAN AMBASSADOR PAYS VISIT TO CUD

Dignitaries show support for Canadian education in the UAE



is Excellency Mr. Masud Husain has paid an early visit to CUD as he assumes his new role as Canada's ambassador to the UAE. H.E. Mr. Husain was accompanied at the engagement by H.E. Mr. Emmanuel Kamarianakis, Canadian Consul General to Dubai and the Northern Emirates.

The VIP delegation met with University Chancellor, Mr. Buti Saeed Al Ghandi, along with members of the senior management team, to discuss Canadian higher education in the region. Mr. Al Ghandi spoke about the shared values of Canada and the UAE, and how they are embedded in the vision of CUD, with H.E. Mr. Husain commenting, "Canadian education is fantastic and it is wonderful to see an institution like CUD promoting it here in the UAE."

Discussing the University's close ties with Canada, Provost, Dr. Muhammed Kabir, elaborated on the many partnerships that CUD holds with Canadian institutions. Vice President of Academic Affairs, Dr. Mohammed Djeddi, went on to talk about how CUD provides a bridge for students from the UAE to complete their degree or pursue higher

studies in Canada, and Chief Advancement Officer, Mr. Christophe Savard, highlighted the esteem for the Canadian brand in the UAE.

The discussions progressed to consider the role of Canadian higher education in the development of the UAE, with H.E. Mr. Kamarianakis focussing on the University's partnership with Dubai Municipality in the design and implementation of its Associate Degree in Food Safety, which, like all CUD's programs, is based upon the Canadian curriculum.

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The visit concluded with the presentation of a token of appreciation to H.E. Mr. Husain by Mr. Al Ghandi, and a tour of the University's downtown campus and facilities.



CUD LAUNCHES CORPORATE EDUCATION PARTNERSHIP PROGRAM

UAE workforce to benefit from value-added professional training services



CUD has launched a new initiative that aims to promote and support employee education and work-related learning among the UAE workforce.

The new corporate education partnership program will see the university collaborate with organizations in government and industry to provide dedicated value-added services that will help businesses to promote continuing professional development and employees to access quality higher education and job-related training opportunities.

The initiative is set in the context of the UAE Vision 2021, the country's strategic development plan launched by His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice-President and Prime Minister of the UAE and Ruler of Dubai. It will contribute to one of the plan's key pillars – to build a competitive knowledge-driven economy – by developing the talents of the workforce to help fuel innovation and entrepreneurship among both

national and expat workers.

Employees of organizations that become members of the partnership will be able to access fee concessions on CUD undergraduate, graduate and corporate training programs, as well as a variety of academic scholarship opportunities. They will also receive a range of personalized services that will provide the key to success for professional learners.

Launching the initiative, Executive Director of Community Outreach and Corporate Relationships, Mr. Brain Banford, said, "One of our core values at CUD is to support the development of UAE society, as part of our corporate and social responsibility. This new education partnership program demonstrates the University's commitment to serving our community at large, by promoting a culture of lifelong learning that will help develop the UAE's future knowledge workers."

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ANNUAL LIBRARY WEEK MARKS UAE YEAR OF READING

Series of events promote learning through reading



The second annual Library Week event hosted by CUD has this year celebrated the UAE Year of Reading 2016.

Declared by President His Highness Shaikh Khalifa Bin Zayed Al Nahyan, the UAE Year of Reading set out to create a generation of book lovers and to consolidate the UAE's position as a global capital for culture and knowledge. CUD's Library Week celebrated and supported this initiative through a range of activities to engage the entire university community under the theme 'Read and Inspire'.

Led by CUD Librarian, Ms. Menchie Armillo, the library team hosted quizzes, competitions, and a book fair, as well as training sessions for students and faculty, to encourage all library users to engage with the wealth of materials available at CUD's Learning Resource Centre.

The Library Week culminated in an awards ceremony presided over by CUD President, Pr. Karim Chelli. Delivering a keynote speech at

the ceremony was Sokaina Al Haseny, Lecturer in the School of Communication and Media Studies.

"

Reading can show you a different world – it can take you somewhere you have never been. When you go that far you cannot really be entirely content anymore with the world you were raised in. Discontent is a good thing. Discontented people can modify and inspire improvement for their worlds, leaving them a better and a different place.



CHANCELLOR'S NEWSLETTER

Reflecting on the importance of reading, Ms. Al Haseny said, "Reading can show you a different world – it can take you somewhere you have never been. When you go that far you cannot really be entirely content anymore with the world you were raised in. Discontent is a good thing. Discontented people can modify and inspire improvement for their worlds, leaving them a better and a different place."

CUD FACULTY CELEBRATED AT INTERNATIONAL BUSINESS CONFERENCE

Senior academics honoured with four separate awards



aculty members from the School of Business Administration at CUD have been honoured with four separate awards at the International Conference on Business, Education, Engineering and Science, hosted recently in Dubai.

Assistant Professor Dr. Diana Haladay, and Associate Professor Dr. Ahmed Jaffar were awarded in the categories of Best Paper and Best Oral Presentation respectively, while Professor Dr. Chris Enyinda received the Outstanding Global Researcher Award and Chair of Human Resource Management, Dr. Rommel Sergio, was named Outstanding Global Research Leader.

The Awards were conferred by the International Association of Scholarly Publishers, Editors and Reviewers (IASPER), and Cromwell UK, who organized the conference, on the theme of 'Business, Education, Engineering and Sciences Research: Addressing Challenges, Integrating Disciplines and Strengthening Collaborations'. The Conference attracted 100 participants from 20 nationalities, with the aims of promoting academic integrity in research and publication; disseminating research results for greater utilization; and fostering collaboration among researchers in the development of researches in business, education, engineering and sciences.

Dr. Haladay received the Best Paper in Business Award for her pioneering study on the role of culture and national identities in career development in the UAE and Malaysia. The paper, entitled, 'The Impact of Demographic Variables on Management Competencies and Career Advancement' found that gender had little impact upon 66

There is limited research on the role of demographics on competencies and career advancement in non-western countries, so I am delighted to be contributing to what is an important agenda in a society as diverse as the UAE. Indeed, CUD itself is a good example of this diversity and it is an honour to represent the University in receiving this Award.



managerial competencies or career advancement, whereas education did. Dr. Haladay also delivered the opening remarks at the conference, in which she encouraged participants to break the paradigm of stability and 'do something different every day'.

FALL **2016**

Speaking about her award-winning study, Dr. Haladay said, "There is limited research on the role of demographics on competencies and career advancement in non-western countries, so I am delighted to be contributing to what is an important agenda in a society as diverse as the UAE. Indeed, CUD itself is a good example of this diversity and it is an honour to represent the University in receiving this Award."

Each of the Awards was evaluated by an international panel of judges from North America, Europe and East Asia, with the award for Best Oral Presentation being conferred on Dr. Jaffar for his paper, 'On Managing Crowds Safely: A Counter Measure Based on Trail Observation – The United Arab Emirates Case'. Another unique area of research, the study looks into how technology can be harnessed to find alternative ways of managing commuter crowds from a psychological perspective.

With citations of his research spanning countries and continents, and numerous best paper awards to his name, Dr. Enyinda was awarded the title of Outstanding Global Researcher. Also honoured with an invitation to deliver the Conference keynote address, Dr. Enyinda urged the research community to come together in solving emerging societal

He said, "We – educators and faculty researchers – must endeavor to collaborate in ways that transcend discipline, department, school, college, or university boundaries, to tackle social challenges and drive economic growth; not to do so will be a great disservice to our global society looking for answers to solve existing and emerging problems."

Speaking about the Award, Dr. Enyinda said, "I am honoured to see so many citations of my research; it is extremely rewarding to know that I have made some contribution to the academic community around the world and it is a privilege to receive this recognition."

The centre-piece award for Outstanding Global Research Leader was presented to Dr. Sergio in recognition of the international citations of his work on emotional intelligence, change management, human resources management practices, and work values; among others, since 2001.

A unique Award that is only to be conferred once, it was designed to recognize the exemplary and altruistic contributions of researchers who lead the advancement of research in their home countries, their respective continent and beyond the borders. Dr. Sergio added the Award to a number of accolades he has received for excellence in academic teaching, research and community

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PARTNERSHIP WITH DUBAL MUNICIPALITY BRINGS NEW SUSTAINABILITY TRAINING PROGRAM

First region-specific program launched for executive-level practitioners



UD has partnered with Dubai Municipality's Environmental Centre for Arab Towns (ECAT) to host the firstever 'Executive Program on Sustainability, Innovation and Economic Growth in the Middle East' designed for executives and senior government officials from the UAE/GCC.

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Led by Dr Karlson 'Charlie' Hargroves, worldrenowned sustainability transitions consultant, researcher and author, the course aimed to address the need for the UAE to adopt advanced integrated transportation and renewable energy solutions, as the country races to implement the ambitious Vision 2021, against the backdrop of being one of the fastest growing desert nations in the world.

Dr. Hargroves said, "We tailored this course to provide the most innovative solutions in sustainability and profitable transition from fossil fuels to more advanced options. Integrated transportation is a key

issue and so are waste management and water conservation. These topics are all inter-

"The UAE is one of the driest countries in the world, and 98.8% of its water comes from desalination plants, which uses natural gas, something that is not very environmentfriendly. The UAE's Vision 2021 goals are highly commendable. Through this course, the participants got to share knowledge, get a better understanding of latest innovations, and get to grips with enablers and disablers in the process."

The unique course was attended by 19 private sector and government executives, including those from Wasl Asset Management Group, Ministry of Climate Change and Environment, Dubai Municipality, Dibba Municipality, Nablus Municipality, ECAT, Ducab, DEWA, Adma-Opco and State Audit Institution of Oman.

Saeed Ahmed Al Mowali from State Audit Institution of Oman said: "This course on sustainability has great relevance to GCC countries and offered very valuable tips on topics like waste management, and renewable energy. It will help us implement new advanced types of audit in my organization. Many of the ideas presented by Dr. Charlie can be implemented in my

Mr. Anuar Brahim, Corporate Training Manager at CUD, said the course was well received by the participants. The next step will be a series of detailed courses on the specific topics, to provide greater detail targeted at middle management and staff.

At the end of the program, the participants were presented with certificates by Mr. Hussain Abdulla Al Fardan, Director of Environmental Centre for Arab Towns (ECAT) and Prof. Karim Chelli, President of CUD.

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