

Bachelor of Business Administration in Human Resource Management
Program Viewbook
Canadian University Dubai

Table of Contents

Overview	3
Bachelor of Business Administration in Human Resource Management Program	
Requirements.....	3
Program Structure	3
University Requirements [General Education Courses - 27 Credits]	4
Program Core Requirements [Core Courses - 66 Credits]	5
Human Resource Management Major Requirements [30 Credits]	7
Study Plan - BBA in Human Resource Management (For 2024-25 Cohort Onwards).....	8
Study Plan - Bachelor of Business Administration in Human Resource Management (For Cohorts before 2024-25).....	10

Overview

The globalization of commercial operations has generated demand for managers that are competent in international business practice and strategies. Today's firms view the entire globe as a potential market, increasing the demand for international business professionals to provide superior products and services worldwide. While the global business environment shares many common principles with domestic business practice, it is also distinct in a number of ways, and it is important to develop graduates who are equipped to compete and do business internationally.

The BBA in International Business will prepare you for managerial careers in the increasingly competitive and interdependent international business markets. It emphasizes the essential knowledge, skills and management techniques required to conduct international business operations in an ever-changing global marketplace..

Bachelor of Business Administration in Human Resource Management Program Requirements

Program Structure

Requirements	Compulsory Cr. Hrs.	Elective Cr. Hrs.	Total Cr. Hrs.
University Requirements (GE Courses)	21	06	27
Program Core Requirements (Core Courses)	63	03	66
Program Major Requirements (Major Courses)	24	06	30

University Requirements [General Education Courses - 27 Credits]

Course Code		Course Title	Prerequisite	Cr. Hrs.
Compulsory Courses (21 Cr. Hrs.)				
LNG	171-2	English I	None	3
LNG	172-2	English II	LNG171-2	3
GED	101	Applications of Computer Software	None	3
GED	190	Emirati Studies	None	3
GED	255	Critical Thinking and Problem Solving	LNG172-2	3
ENT	141	Fundamentals of Innovation, Entrepreneurship 1	None	2
ENT	142	Fundamentals of Innovation, Entrepreneurship 2	ENT 141	1
MTH	196	Mathematics for Business	None	3
Elective Courses: (06 Credits) Students are required to select Two courses from the following courses				
BIO	102	Biology I	None	3
SHS	103	Chemistry	None	3
ENV	201	Principles of Environmental Science	None	3
GED	110	Modern Art Appreciation	None	3
GED	111	Music Appreciation and Communication	None	3
GED	112	Using Positive Psychology at Work	LNG172-2	3
GED	125	Ecosystems and Human Health	None	3
GED	132	Science and Technology in Society	None	3
GED	196	Communication skills in Arabic	None	3
GED	191	Islamic Studies	None	3

Course Code		Course Title	Prerequisite	Cr. Hrs.
GED	205	Psychology in Everyday Life	LNG172-2	3
GED	272	Fundamentals of Public Speaking	LNG172-2	3
GED	324	Ethical Reasoning for Today's World	LNG172-2	3

Program Core Requirements [Core Courses - 66 Credits]

Course Code		Course Title	Prerequisite	Cr. Hrs.
Compulsory Courses 63 Credits (Common to All Majors)				
ACT	112	Principles of Accounting I	None	3
ACT	212	Principles of Accounting II	ACT 112	3
ACT	250	Fundamentals of Taxation	ACT 112	3
ECO	221	Principles of Microeconomics	None	3
ECO	222	Principles of Macroeconomics	None	3
ENT	241	Entrepreneurship 1	ENT 142	2
ENT	242	Entrepreneurship 2	ENT 241	1
FIN	202	Principles of Finance	ACT 112	3
HRM	210	Human Resource Management	MGT 202	3
MGT	202	Principles of Management	None	3
MGT	210	Business Report Writing	LNG172-2	3
MGT	220	Organizational Behavior	HRM 210	3
MGT	231	Legal Environment of Business	LNG172-, MGT 202	3
MKT	201	Principles of Marketing	LNG171-2	3
QBA	201	Business Statistics	MTH 196 or equivalent	3

Course Code		Course Title	Prerequisite	Cr. Hrs.
INB	360	International Business	MGT 202	3
MGT	301	Introduction to Business Analytics	QBA 201	3
MGT	302	Business Research Methodologies	MGT 301	3
MGT	361	Operations Management	MGT 202, MGT 301	3
SWS	351	Management Information Systems	GED 101	3
MGT	404	Business Ethics and Social Responsibility	MGT 231	3
MGT	470	Strategic Management	HRM 210, ECO 221, ECO 222, FIN 202, MKT 201, MGT 361, and 90 Cr. Hrs.	3
Electives Courses (03 Credits): Students are required to select One course from the following courses				
EBU	200	e-Business Fundamentals*	None	3
FIN	322	Financial Markets and Institutions	ECO 222, FIN 202	3
MKT	301	Digital Marketing**	MKT 201	3
INB	425	Cross Cultural Communication and Management***	MGT 202	3
MGT	430	Change Management	HRM 210, MGT 220	3
<p>* This course is not for the e-Business Major.</p> <p>** This course is not for the Marketing Major.</p> <p>*** This course is not for the International Business Major.</p>				

Human Resource Management Major Requirements [30 Credits]

Course Code	Course Title	Prerequisite	Cr. Hrs.
Compulsory Courses (24 Credits)			
HRM 202	Performance Management	HRM 210	3
HRM 303	Staffing	HRM 210	3
HRM 321	UAE Labor Law and Relations	HRM 210	3
HRM 370	Compensation Management	HRM 210, QBA 201	3
HRM 401	Internship in Human Resource Management	90 Credit Hours & CGPA \geq 2.0	3
HRM 410	Human Resource Development	HRM 370	3
HRM 440	International Human Resources Management	HRM 210	3
HRM 470	Strategic Human Resource Management	HRM 202, HRM 370, HRM 410	3
Elective Courses (06 Credits): Students are required to select Two courses from the following courses			
HRM 260	Conflict Management	HRM 210	3
MGT 300	Managing Family Firms	MGT 202, MGT 220	3
HRM 421	Special Topics in HRM	HRM 210, HRM 321, HRM 303, HRM 370	3
MGT 416	Leadership	MGT 220	3

Study Plan - BBA in Human Resource Management (For 2024-25 Cohort Onwards)

Sem.	Course Code		Course Title	Prerequisite	Cr. Hrs.
Semester 1	LNG	171-2	English I	None	3
	MTH	196	Mathematics for Business	None	3
	GED	101	Applications of Computer Software	None	3
	MGT	202	Principles of Management	None	3
	ENT	141	Fundamentals of Innovation, Entrepreneurship 1	None	2
	Total				14
Semester 2	ACT	112	Principles of Accounting I	None	3
	ECO	221	Principles of Microeconomics	None	3
	LNG	172-2	English II	LNG171-2	3
	QBA	201	Business Statistics	MTH 196	3
	GED	190	Emirati Studies	None	3
	ENT	142	Fundamentals of Innovation, Entrepreneurship 2	ENT 141	1
	Total				16
Semester 3	ACT	212	Principles of Accounting II	ACT 112	3
	ECO	222	Principles of Macroeconomics	None	3
	MKT	201	Principles of Marketing	LNG171-2	3
	HRM	210	Human Resource Management	MGT 202	3
	ENT	241	Entrepreneurship 1	ENT 142	2
	Total				14
5 th	FIN	202	Principles of Finance	ACT 112	3

	MGT	210	Business Report Writing	LNG172-2	3
	MGT	301	Introduction to Business Analytics	QBA 201	3
	ACT	250	Fundamentals of Taxation	ACT 112	3
	ENT	242	Entrepreneurship 2	ENT 241	1
	MGT	220	Organizational Behavior	HRM 210	3
	Total				16
Semester 5	MGT	302	Business Research Methodologies	MGT 301	3
	MGT	231	Legal Environment of Business	LNG172-2, MGT 202	3
	INB	360	International Business	MGT 202	3
	SWS	351	Management Information Systems	GED 101	3
	HRM	303	Staffing	HRM 210	3
	HRM	321	UAE Labor Law and Relations	HRM 210	3
	Total				18
Semester 6	XXX	XXX	General Education Elective-1		3
	MGT	361	Operations Management	MGT 202, MGT 301	3
	HRM	202	Performance Management	HRM 210	3
	HRM	370	Compensation Management	HRM 210, QBA 201	3
	HRM	440	International Human Resource Management	HRM 210	3
	Total				15
Semester 7	XXX	XXX	General Education Elective-2		3
	XXX	XXX	Core Elective		3
	XXX	XXX	Major Elective (1)		3
	GED	255	Critical Thinking and Problem Solving	LNG172-2	3
	HRM	410	Human Resource Development	HRM 370	3
	Total				15

Semester 8	MGT	470	Strategic Management	HRM 210, ECO 221, ECO 222, FIN 202, MKT 201, MGT 361 & 90 Cr. Hrs.	3
	MGT	404	Business Ethics and Social Responsibility	MGT 231	3
	XXX	XXX	Major Elective (2)		3
	HRM	470	Strategic Human Resource Management	HRM 202, HRM 370, HRM 410	3
	Total				12
Internship to be taken in summer after completion of 90 Cr. Hrs. + CGPA 2.0 or more					3
Total Credit Hours					123

Study Plan - Bachelor of Business Administration in Human Resource Management (For Cohorts before 2024-25)

Semester	Course Code		Subject Title	Prerequisite	Credit Hours
Semester 1	LNG	171	English I	None	3
	MTH	196	Mathematics for Business	None	3
	GED	101E	Applications of Computer Software	None	3
	MGT	202	Principles of Management	None	3

Semester	Course Code		Subject Title	Prerequisite	Credit Hours
	ENT	141	Fundamentals of Innovation and Entrepreneurship 1	None	2
	Total				14
Semester 2	ACT	112	Principles of Accounting I	None	3
	ECO	221	Principles of Microeconomics	None	3
	LNG	172	English II	LNG 171	3
	QBA	241	Quantitative Business Analysis	MTH 196 or Equivalent	3
	GED	199E	UAE Society	None	3
	ENT	142	Fundamentals of Innovation and Entrepreneurship 2	ENT 141	1
	Total				16
Semester 3	ACT	212	Principles of Accounting II	ACT-112	3
	ECO	222	Principles of Macroeconomics	None	3
	MKT	201	Principles of Marketing	LNG 171	3

Semester	Course Code		Subject Title	Prerequisite	Credit Hours
	QBA	341	Quantitative Approaches to Decision Making	QBA 241	3
	ENT	241	Entrepreneurship 1	ENT 142	2
	Total				14
Semester 4	FIN	201	Managerial Finance	ACT 112	3
	MGT	210	Business Report Writing	LNG 172	3
	MGT	231	Legal Environment of Business	LNG 172, MGT 202	3
	HRM	210	Human Resource Management	MGT 202	3
	GED	198E	Islamic Culture	None	3
	ENT	242	Entrepreneurship 2	ENT 241	1
	Total				16
Semester 5	MGT	311	Business Research Methodologies	QBA 341	3
	HRM	320	UAE Labor Law and Relations	MGT 202	3

Semester	Course Code		Subject Title	Prerequisite	Credit Hours
	HRM	265	Performance Appraisal	HRM 210	3
	INB	360	International Business	MGT 202	3
	XXX	XXX	Science and Technology Elective		3
	Total				15
Semester 6	HRM	370	Compensation Management	HRM 210, QBA 241	3
	SWS	351	Management Information Systems	GED 101E	3
	MGT	320	Organizational Behavior	HRM 210	3
	MGT	361	Operations Management	MGT 202, QBA 341	3
	XXX	XXX	Major Elective		3
	Total				15
	XXX	XXX	Core Elective (1)		3

Semester	Course Code		Subject Title	Prerequisite	Credit Hours
Semester 7	HRM	330	Staffing	HRM 210	3
	XXX	XXX	Humanities Elective		3
	HRM	410	Human Resource Development	HRM 370	3
	HRM	440	International Human Resource Management	HRM 210	3
	Total				15
Semester 8	MGT	470	Strategic Management	HRM 210, ECO 221, ECO 222, FIN 201, MKT 201, MGT 361 +90 Cr. Hrs.	3
	MGT	405	Business Ethics and Social Responsibility	Complete 90 Credit Hours	3
	HRM	460	Introduction to Leadership	HRM 210, MGT 320	3

Semester	Course Code		Subject Title	Prerequisite	Credit Hours
	HRM	470	Strategic Human Resource Management	HRM 265, HRM 370, HRM 410	3
	XXX	XXX	Core Elective (2)		3
	Total				15
Internship* to be taken summer semester after completion of 90 Cr. Hr. + CGPA 2.0 or more					3
Total Credit Hours					123